ARTICLE I  NAME

The name of the organization shall be the Massachusetts Association Medical Staff Services and shall be governed by the Bylaws of the Massachusetts Association Medical Staff Services.

ARTICLE II  OBJECTIVES

The objectives of this State Association shall be to provide the opportunity for continuing education and to promote the improvement of professional knowledge and skill by uniting persons who are engaged in medical staff activities through this State Association. The State Association supports the mission and activities of the National Association Medical Staff Services.

ARTICLE III  STRUCTURE

The State Association shall be non-profit, non-partisan, and non-sectarian and shall have the right to establish and control its activities through its elected officers.

ARTICLE IV  MEMBERSHIP

Membership in this Association shall be categorized as Active and Honorary.

SECTION 1  ACTIVE

Active members shall be those individuals having responsibility in medical staff activities and/or other activities related to the credentialing of healthcare professionals. Active members shall pay dues and shall be eligible to vote and hold office. Active members shall be encouraged to join the National Association.

SECTION 2  HONORARY

Honorary members shall be recommended and approved solely by the Board of Directors based on their contributions and years spent in the field of Medical Staff Services. They shall not pay dues and shall not be eligible to vote or hold office.

ARTICLE V  DUES AND FEES

SECTION 1  

Annual dues notices for membership will be sent and shall be payable by by the end of the first quarter of the fiscal year at an amount set by the Massachusetts Association Board of Directors and shall not exceed the National Association’s dues. A late fee may be assessed if a member does not renew by the specified deadline.
SECTION 2  Prospective members who join the Association during the last Quarter of the fiscal year (October, November, and December) shall pay the annual dues amount for the current year, which shall satisfy the dues requirement for the ensuing year.

SECTION 3  Failure by a member to pay dues by the specified date shall result in termination of the membership.

SECTION 4  If this Association is disbanded, any and all assets of the State Association will be forfeited to the National Association Treasury.

ARTICLE VI  LOCAL CHAPTERS
The Massachusetts Association shall encourage the formation of local chapters throughout the State, the purpose of which shall be to provide a forum for educational activities at a local level. Such Local Chapters shall petition the Board of Directors of the State Association for recognition and approval of their organizational structure.

ARTICLE VII  OFFICERS

SECTION 1  OFFICERS
The officers of this Association shall be the President, President-Elect, Immediate Past-President, Secretary and Treasurer. The President-Elect shall automatically succeed the office of President.

SECTION 2  QUALIFICATIONS
A candidate for office in the Massachusetts Association Medical Staff Services shall be a member in good standing of the State Association and must be an active member of National Association Medical Staff Services. Candidates for President and President-Elect may be certified Professional Medical Services Manager or certified Provider Credentialing Specialists or have equivalent experience as deemed by the Board of Directors. It is recommended that all candidates for other officer positions be certified or meet criteria established by the organization. (See Exhibit A)

SECTION 3  ELECTION OF OFFICERS
The election of officers shall be conducted every two (2) years by mail ballot or electronic ballot in accordance with the following guidelines:

a. Thirty (30) days prior to the balloting, a slate of open positions shall be sent to the Active members of the Association, requesting nominations for upcoming vacancies.

b. Thirty (30) days following the initial notification of the open positions, a ballot will be sent to Voting members with the names of those members nominated for the open positions, which shall be returned within fifteen (15) days of the date of mailing. Election shall be a simple majority of the ballots returned.
d. Term of office will extend from January 1-December 31, to cover a two (2) year term.

SECTION 4 VACANCIES

Vacancies, except President-Elect, may be appointed by the Board of Directors of the State Association to fill the unfinished vacant term. Vacancy of the office of President-Elect shall be filled by ballot (electronic means or paper) of the Active membership.

SECTION 5 REMOVAL OF OFFICERS

Removal of the State Association Officer may be initiated by petition of an Active member in writing to the Board of Directors. An adverse recommendation must be approved by two-thirds vote of all Active members by written ballot.

ARTICLE VIII DUTIES OF OFFICERS

SECTION 1 PRESIDENT

The President shall be the Chief Executive Officer of the State Association. The President shall preside at all meetings of the State Association and shall serve as the Chair of the Board of Directors. It shall be the President’s duty to supervise the activities of the Association; to present a report at the quarterly meetings (a copy of which shall be kept in the permanent files of the State Association); to appoint the chair and members of committees (except whereby noted in Article XI, Sections 1 & 2) upon approval of the Board of Directors; and to perform such other duties as authorized by the Board of Directors.

SECTION 2 PRESIDENT-ELECT

The President-Elect shall act for the President in his/her absence and at the direction of the President; the President-Elect shall serve as Chair of the Planning/Education Committee.

SECTION 3 IMMEDIATE PAST PRESIDENT

The Immediate Past President shall act as consultant to the President and the Board of Directors, and shall serve as Chair of the Nominating Committee and as a member of the Planning/Education Committee.

SECTION 4 SECRETARY

The Secretary shall keep accurate minutes of all meetings of the State Association and shall be custodian of all Association records. The Secretary shall issue all duly authorized notices of meetings and shall perform such other duties as may be necessary.

SECTION 5 TREASURER

The Treasurer shall be the custodian of the funds of the Association and shall be responsible for the collection of membership dues. The Treasurer shall keep a record of the payment of dues, render an annual budget and financial statement and perform such
other duties as may be necessary to coordinate and advance the Association’s objectives. The Treasurer should have had previous accounting and/or finance experience.

SECTION 6  BOARD OF DIRECTORS

The Board of Directors consists of the Officers of the organization, the Sponsorship & Event Services Manager and the Recruitment & Media Manager, both of whom are appointed by the President and serve as ex-officio members of the Board (without a vote). The Board of Directors shall have the authority to make policy decisions for the State Association; to approve the annual budget; to establish rules and procedures for the State Association and directors; and to approve, modify or disapprove reports, resolutions, chapter rules and regulations or procedure manuals or action of officers or committees of the State Association. The Board of Directors reviews the Bylaws at least annually for conformity with the National Association’s Bylaws and to submit recommendations for revisions. The Board of Directors may act on any matter that the convention body may act upon except amendments of the State Bylaws.

The Board of Directors shall meet at least quarterly and may transact business in writing. The actions of the Board of Directors shall be final except on appeal of the Association membership. Duties of officers may be delegated in case of absence of an officer.

A quorum of a meeting of the Board of Directors where business is transacted shall be a simple majority.

ARTICLE IX  MEETINGS

Meetings of the State Association shall be held at least four (4) times per year, at a date and time established by the membership. Special meetings may be called by the President, the Board of Directors, or at the request of at least four (4) members of the Association. The purpose of the meeting shall be stated in the call.

ARTICLE X  QUORUM

The quorum of any State Association meeting shall be the Active members present in good standing.

ARTICLE XI  COMMITTEES

The Board of Directors shall authorize the committees of the State Association. Committees shall be standing and ad hoc. The President shall appoint the chairs and members of all committees (except whereby noted in Article XI, Sections 1 & 2) upon approval of the Board of Directors. The President shall be an Ex Officio member (without a vote) of all committees, except the Nominating Committee.

SECTION 1  PLANNING/EDUCATION COMMITTEE

The Planning/Education Committee shall consist of the President-Elect as chair, the Immediate Past President, the Sponsorship & Events Services Manager and other
members appointed by the President-Elect. The duties shall be to plan the Annual Conference.

SECTION 2  NOMINATING COMMITTEE

The Nominating Committee shall be composed of the Immediate Past President, who shall serve as Chair, and two members appointed from the Active membership, by the Immediate Past President.

SECTION 3  SPECIAL COMMITTEES

Special Committees may be appointed by the President for special projects as needed.

ARTICLE XII  OFFICIAL PUBLICATION

The MAMSS website will be maintained by the Recruitment & Media Manager. The Recruitment & Media Manager shall be appointed by the President and approved by the Board of Directors and shall serve in an ex-officio capacity on the Board of Directors (without a vote).

ARTICLE XIII  FISCAL YEAR

The Fiscal Year of this organization shall be January First through December Thirty First of each year.

ARTICLE XV  AMENDMENTS

These bylaws may be altered, amended, or repealed by a two-thirds vote of the voting membership at a State Association meeting, or by mail ballot returned within the time specified by the Board of Directors. Proposed changes in the bylaws must be submitted in writing to the President. The President shall submit proposed changes to the Board of Directors for review. Notice of proposed changes shall be sent to the voting members at least fifteen (15) days prior to an Association meeting or, if by mail, by a two-thirds vote of mailed ballots returned, within the time specified by the Board of Directors.

ARTICLE XVI  PARLIAMENTARY AUTHORITY


ARTICLE XVII  RULES AND REGULATIONS

The Board of Directors may adopt such Rules and Regulations for the State Association as may be necessary for the efficient management of the Association.
ADOPTED BY THE MASSACHUSETTS ASSOCIATION MEDICAL STAFF SERVICES
ON:

DATE: April 28, 1983
Mary M. Pillsbury, President
Massachusetts Association Medical Staff Services

APPROVED BY THE NATIONAL ASSOCIATION MEDICAL STAFF SERVICES ON:

DATE: June 4, 1983
Beth Bosilevac, President
National Association Medical Staff Services

AMENDMENTS ADOPTED BY THE MASSACHUSETTS ASSOCIATION MEDICAL STAFF SERVICES ON: March 17, 1993.

AMENDED BY MASSACHUSETTS ASSOCIATION MEDICAL STAFF SERVICES ON:

DATE: January 21, 2004
Mary D. Jones, President
Massachusetts Association Medical Staff Services

APPROVED BY THE MASSACHUSETTS ASSOCIATION MEDICAL STAFF SERVICES
ON:

DATE: August 19, 2004
Nancy Dunn, President
Massachusetts Association Medical Staff Services

AMENDMENTS ADOPTED BY THE MASSACHUSETTS ASSOCIATION MEDICAL STAFF SERVICES

DATE: April 26, 2013
Nancy Dunn, President
Massachusetts Association Medical Staff Services

APPROVED BY THE MASSACHUSETTS ASSOCIATION MEDICAL STAFF SERVICES
ON:

DATE: March 16, 2016
Michelle Tulloch, President
Massachusetts Association Medical Staff Services
EXHIBIT A

CRITERIA FOR QUALIFICATION TO HOLD OFFICE

1. Member maintains another pertinent certification. (for example, CPQH, AHIT, RN.)
2. Member holds a college degree.
3. Member has at least five years of experience in the Medical Staff Services profession, is currently engaged as a Medical Staff Services Professional and has demonstrated leadership skills. This is subject to review by the Board of Directors.
4. Member has a demonstrated commitment to the Association through attendance at quarterly meetings and annual conferences.
CRITERIA FOR REMOVAL FROM OFFICE

The Board of Directors, by a two-thirds vote, may remove any office, chair, board or council member for conduct detrimental to the interests of the association or its membership, or if the officer is suffering from a physical or mental infirmity that renders the individual incapable of fulfilling the functions of that office. The individual will be sent a certified written notice at least ten days prior to the date of when the vote will take place. The individual shall be afforded the opportunity to respond prior to the vote on such removal. The removal shall be effective when approved by the Board. An officer, board or council member who is found to no longer meet any of the qualifications for the position shall automatically relinquish his/her office.